**Staffing Committee – Fire Tax District FY 2011Position Allocation**

**Fire Tax District Staffing Committee Meeting 26 August 2010**

After discussion the Staffing Committee considered allocating the nine budgeted positions to the following Fire Departments;

Bayleaf

Fairview

Swift Creek

Wake New Hope

Swift Creek Chief Bryant Woodall informed the Staffing Committee that his department would decline accepting any new positions this Fiscal Year because it was felt that the proposed allocated positions would decrease his department's level of service. Chief Woodall requested that his department be kept under consideration for position allocation in future years in the event their situation should change.

**Position Allocation Options considered by the Staffing Committee:**

**Option 1 Option 2 Option 3 Option 4**

**Department Position Department Position Department Position Department Position**

Bayleaf 2 Bayleaf 6 Bayleaf 3

Fairview 3 Fairview 5 Fairview 3 Fairview 3

Hew Hope 3 New Hope 3 New Hope 3

Hopkins 1 Hopkins 1

After exercising a forced choice decision making process the Staffing Committee recommended moving forward with Option 4:

**Department Positions**

Bayleaf 3

Fairview 3

New Hope 3

The Staffing Committee will recommend to the Fire Commission that the Fire Commission allocate three firefighter entry level positions each to Bay Leaf, Fairview, and New Hope, providing sufficient funding to each department per county guidelines for these entry level positions.

**Department Proposals for Positions**

**Bayleaf**

* Would accept the 3 Fire Fighter positions
* Intends to go to the Budget Committee/Fire Commission with a request to keep their part-time funding to hire Driver Operators
* The hiring of the Driver Operators would requires the reallocation of $15,252 to $20,271 of part-time funding to full-time funding

**Fairview**

* Would accept the 3 Fire Fighter positions
* Intends to go to the Budget Committee/Fire Commission with a request to keep part-time funding dollars in an effort to bring back up their service level
* Overall reduction would be $12,640

**Wake New Hope**

* Would accept the 3 Fire Fighter positions
* Would not give up part-time funding because those funds provide staffing at Station #2, and the new positions would be allocated at Station #1 which currently has no part-time funding
* Overall there would be no reduction in part-time salaries

**September 15, 2010 Fire Tax District Budget Committee Meeting**

At the September 15, 2010 Fire Tax District Budget Committee Meeting Chair Billy Myrick motioned that the fire departments that are going to receive firefighters, that would be Bay Leaf - 3, Wake New Hope - 3, and Fairview - 3, that these departments would go back with the direction of looking at how they could convert part-time staff into full-time staff without increasing any staffing cost, and bring back something to the Fire Commission. The motion was seconded by Chief Perry. The motioned carried unanimously.