

Raleigh Fire Department Publishes Strategic Plan, 2015-2020

12/20/15 412 W, 2 I - + 23 - 13

We covered the future plans (prospective or otherwise) of [Cary](#) and [Apex](#) in their respective prior postings. Let's look at the city and see what they're cooking for the next five years...

The Raleigh Fire Department recently produced a five-year strategic planning document. A copy has been [posted to the RFD newsletter site](#) and accompanies an article about the plan in the fall 2015 issue. The plan was created by a thirty-two member planning committee during a series of meetings this summer. It was developed with inputs gathered from a stakeholder survey in May 2015.

Five goals are outlined in the Strategic Plan: promoting workforce excellence, adjusting operational and support staffing levels, strengthening functionality and condition of infrastructure, automating business systems, and enhancing public communication. The thirty-four page document concludes with appendix materials.

[Read the strategic plan](#) (PDF)

Let's look closely at staffing, apparatus, and facility objectives through 2020:

Staffing

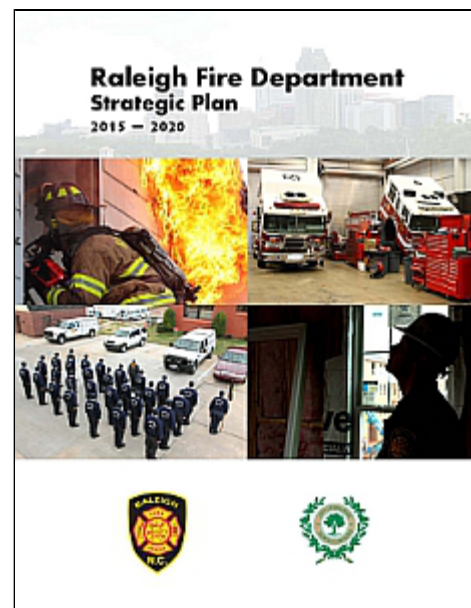
- Hiring 20 firefighters per year, from F17 to F21, to optimize supplemental staffing levels.
- Expand Operations with second Division, e.g. Three Division Chiefs, three Aides, and three Battalion Chiefs
- Expand Services with a Division Chief, a Battalion Chief, an Emergency Fleet Parts Coordinator, and a Fire Equipment Inventory Coordinator
- Expand Training with an Asst. Career Development Coordinator (Lieutenant), and a Fire Academy Training Officer (Lieutenant).
- Expand Office of Fire Marshal with a Division Chief, a Public Information Officer (PIO), three Fire Educators, four Deputy Fire Marshals, and a Training Officer.

Apparatus

- Implement multi-year replacement schedule, as part of fleet management program.

Facilities

- Renovate legacy fire stations to improve them. Planned schedule:
 - Station 5 (FY16)
 - Station 2 (FY16, FY17)
 - Station 10, Station 15 (FY17, FY18)
 - Station 8, Station 16 (FY18, FY19)
 - Station 9, Station 17 (FY19, FY20)
 - Station 18, Station 19 (FY20, FY21)
 - Station 4, Station 20 (FY21, FY22)
 - Station 21, Station 22 (FY22, FY23?)
- Relocate two legacy facilities:
 - Headquarters (Office of Fire Chief, Office of Fire Marshal, etc.) and Station 1 (as joint facility)
 - Station 3



[Read the strategic plan](#) (PDF)

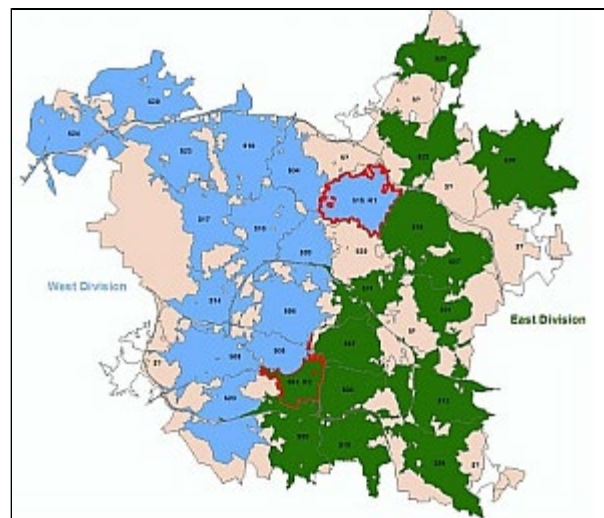
- Station 23
- Add additional fire station:
 - Station 30 (see page 10 for map of city growth areas. Includes both in-fill and expansion areas.)
- Develop a [new] training center that includes an emergency vehicle driving course.
- Improve (e.g., likely expand) Services facilities.

Technology

- Move from legacy mobile data terminals (MDTs) to hybrid tablet and cloud-based systems.
- Move to new computer-aided dispatch (CAD) system.

Notes

- What would six battalions look like? Page 32 has a prospective map:
 - West Division
 - Station 1, 2, 3, 10, 26
 - Station 4, 9, 15, 16
 - Station 5, 6, 8, 14, 20
 - East Division
 - Station 7, 11, 12, 21, 27
 - Station 19, 22, 25, 28
 - Station 17, 18, 23, 24, 29



Next question, what's the historical perspective? What sort of earlier (or much earlier) strategic planning documents can be shared, for a backward look?

Here are a trio of planning department reports from decades past. They're largely (or exclusively) about station locations and other facility needs:

Reports:

1958 – <http://legeros.com/ralwake/raleigh/histo..>

1970 – <http://legeros.com/ralwake/raleigh/histo..>

1977 – <http://legeros.com/ralwake/raleigh/histo..>

Blog post about the 1958 and 1970 reports:

<http://legeros.com/ralwake/photos/weblog..>

Legeros - 12/20/15 - 09:37

Wow, everyone should take time to read this, very well done document.

Joseph Latimer - 12/20/15 - 21:41

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