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Proposed Changes to Wake County's Fire Protection Agreement

November 19, 2009

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- ★ Contract Committee
- ★ Process
- ★ Recommended Changes
- ★ Next Steps
- ★ Questions



Contract Committee Members

- ★ Fire Commission and each fire service region represented
- ★ East Region
 - Lee Price - Wake-New Hope Fire Department
- ★ West Region
 - Primary - D. Cates, Western Wake Fire Rescue
 - Alternate - T. Wright, Morrisville FD



Contract Committee Members

★ Southern Region

- Primary - Kevin Ashworth - Holly Springs FD
- Alternate - Jamie Holland - Holly Springs FD

★ North Region

- Primary - Nick Slobodzian - Durham Highway FD
- Alternate - Mike Cooper - Durham Highway FD

★ Citizen

- Bob Stagg, Fire Commission member



Contract Committee

- ★ Committee met monthly beginning in July
- ★ Region members shared information and received feedback
- ★ Feedback discussed at monthly meetings

- ★ Process for updating contract
 - Consensus on changes
 - Draft agreement based on agreed upon changes
 - Approve new agreement
 - Implement new agreement – Complete July 1, 2010

- ★ Two documents provided for your review
 - Change template
 - Compares current contract to committee recommended changes
 - Summary of recommended changes
- ★ Discussion of recommended changes in summary document

★ Other issues

- Committee discussed incorporating nepotism policy and ethics policy into contract
 - While there was general support, there were many questions about the content of the two policies
- Committee recommends Fire Commission discuss nepotism policy and ethics policy and consider including in Compensation Guidelines

- ★ Direction from Fire Commission on proposed changes
- ★ Draft new agreement
- ★ Present agreement to Fire Commission
- ★ Present agreement to Board of Commissioners
- ★ Implement new agreement July 1, 2010

Questions